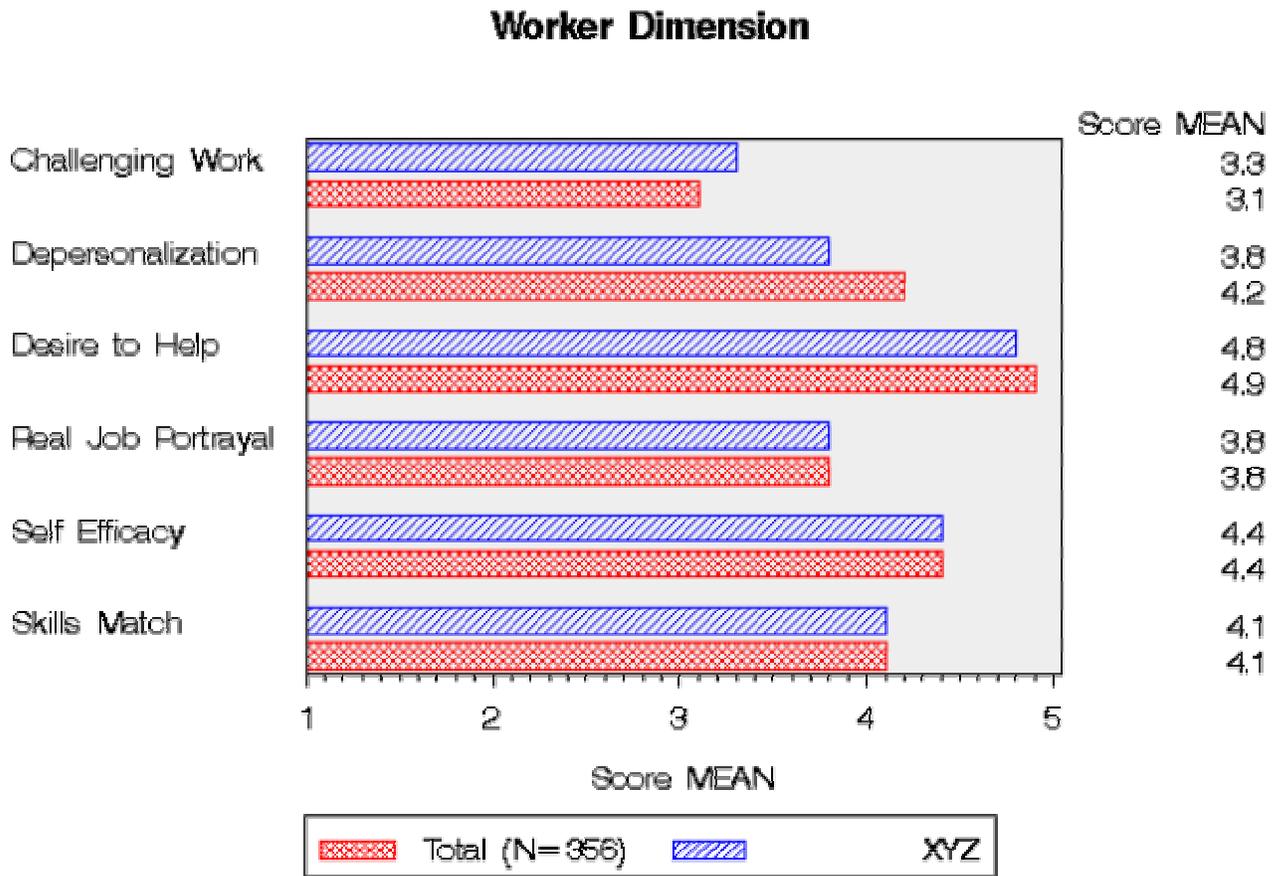


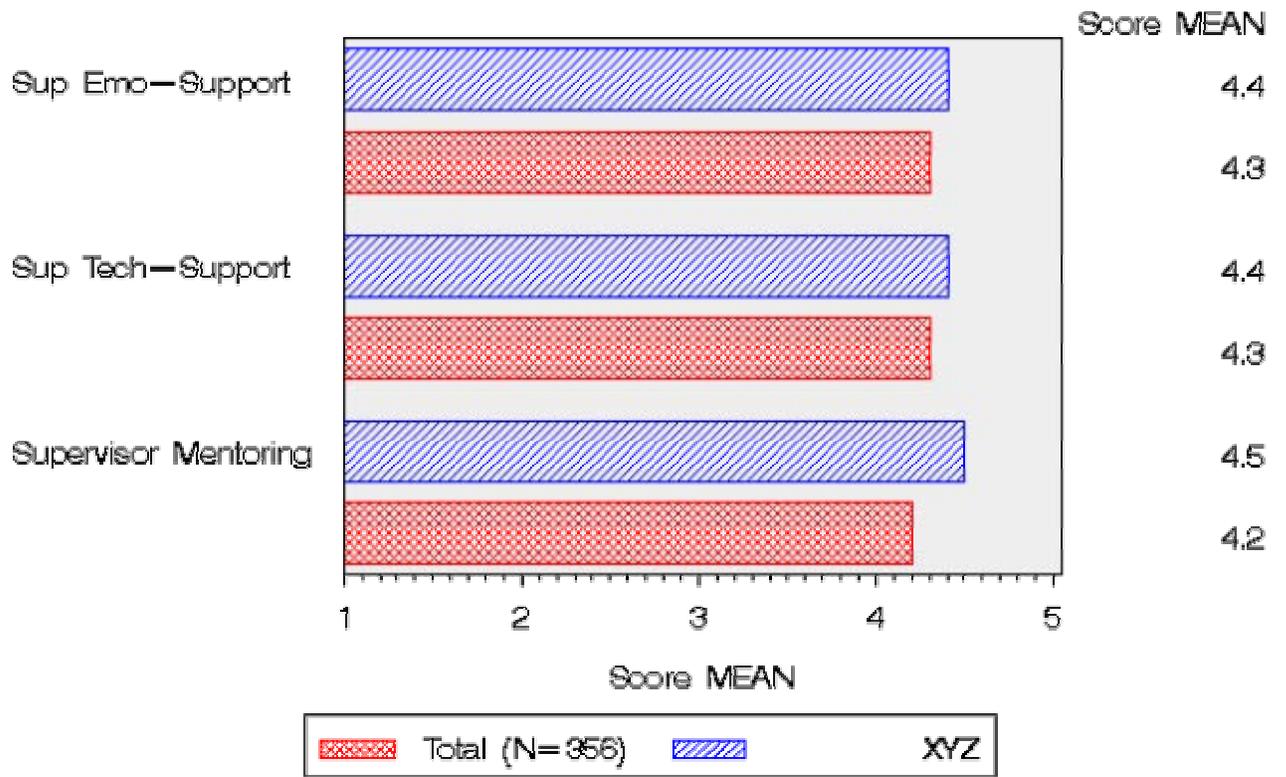
Recruitment and Retention Reports for XYZ County

Report created on 30JUN06 at 11:58



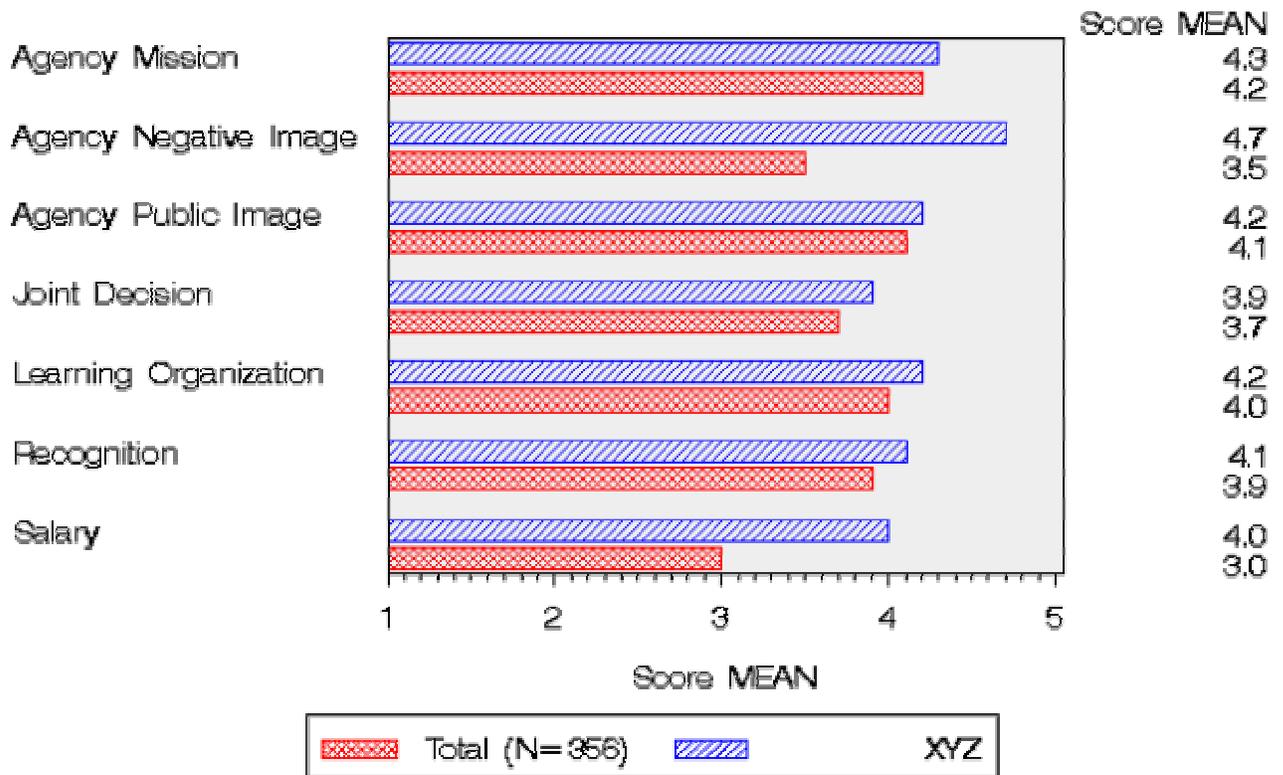
[Description of Worker Scale](#)

Supervisor Dimension



[Description of Supervisor Scale](#)

Agency Dimension



[Description of Agency Scale](#)

Turnover Rate for XYZ County by Year

Year	Number of Positions	Number of Exits	Turnover Rate
2005	96	38	39.58%
2006	96	11	11.46%

Turnover Rate for XYZ County by Year and Quarter

Year=2005

Quarter	Number of Positions	Number of Exits	Turnover Rate
1	96	9	9.38%
2	96	10	10.42%
3	96	15	15.63%
4	96	4	4.17%

Year=2006

Quarter	Number of Positions	Number of Exits	Turnover Rate
1	96	7	7.29%
2	96	4	4.17%

Formula used for turnover rate is: Number of exits / Number of positions

Average Number of Days to Fill Vacancy (by Quarter)

Year=2005

Quarter	Average
1	64.89
2	46.40
3	47.57
4	59.50

Year=2006

Quarter	Average
1	72.17

Quarter	Average
2	68.00

Average Number of Days to Fill Vacancy (by Year)

Average	Year
52.76	2005

Overall Turnover Rate by Quarter

Year=2005

Quarter	Average Turnover Rate per Quarter
1	9%
2	10%
3	9%
4	9%

Year=2006

Quarter	Average Turnover Rate per Quarter
1	7%
4	1%

Overall Turnover Rate by Year

Year	Average Turnover Rate per Year
2005	27%
2006	6%

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If you have a comment or question about this report email me:
painter@email.unc.edu

Data provided by the [Jordan Institute for Families](#), part of the [UNC-CH School of Social Work](#).