

Kansas FCSOC Sustainability Action Plan Draft

Statewide

- There is a preliminary plan for having the Project Director, two assistant project directors, and administrative assistant positions absorbed in the SRS/CFS budget for 2008-2009. Moreover, these positions have already been included in the relocation plan for when the division moves to its new location in the Fall 2007
- Family Involvement Sustainability (Recruitment/Retention/Training/Family Advisory Regional and State Councils)

Working with a national consultant (Lorie Lutz) and the current family advisory council we have looked at the development of an infrastructure of regional FAC's and a readiness curriculum (PLAT or PAL) that can be utilized to prepare family partners/consumers for a more active role.

- Family Partner Reimbursement
There is currently an approved plan in place that is being utilized by the FCSOC grant team, Kinship and Independent Living Coordinators, and has the potential to be utilized as the blue print for all SRS family/consumer involvement reimbursement
- Cultural Competency Sustainability: Member of grant team is part of the work team that is developing the CC strategy for the entire agency, state institutions and some of its provider partners
- Yearly Family and Kinship Conference/Summit
Plans are being made to host a joint conference on family/kin involvement this summer/fall.
- Website, Posters, Brochures, Pod/Web casts
A member of the grant team is part of the prevention communications work team. This group is tasked with looking at ways to integrate new technology into a strategy/plan for sustaining family centered prevention focused work.
- Breakthrough Series Collaborative
We are still in the preliminary stages of learning more about this opportunity. However, the effect of the break out series would be to put each of the regions and our provider partners in touch with one another on a regular basis to work through and learn more about the barriers, advantages, and necessity of family involvement among other issues
- Contract Changes
A PowerPoint presentation has been created to familiarize our community and family partners with the contract changes and their potential impact on sustaining family centered practice changes within the currently evolving child welfare system in Kansas.

- **Prevention Teams**
Members of the grant team have been assigned to be part of prevention work teams that focus on strategic learning partnerships, consumer involvement, and communication.
- **Introductory Child Welfare Training and Training to Operationalize the Philosophy of FCSOC to Everyday Practice**
Current and future modifications all involve enhancing the FCSOC principles and the impact on how staff who participate in this training operationalize what they have learned and their plans for sustaining the momentum gained from their having attended this training. Plans are being made to re examine the Introduction to Child Welfare Training and how the grant team could contribute to the 3-6 month follow up that occurs between the training coordinator and the participant's staff supervisor.
- **Customer Service Concerns**
Members of the grant team are assigned to respond, in a family centered and strengths based way, to consumer concerns. Team members take every opportunity to connect the way consumers are responded to with the guiding principles of FCSOC.
- **New Alternative Response Practice (Merging it with FCSOC guiding principles)**
The collective experience in the area of community capacity building and application of the FCSOC guiding principles is being included in the development of how alternative response will be operationalized in Kansas. This is seen as a significant sustainability achievement in that as child welfare evolves in Kansas, the FCSOC grant team/principles are being seen more as non negotiables and necessary for any future child welfare developments.
- **Family/Consumer Stories**
Although new, this project of collecting family/consumer stories via written, audio (web or pod cast) is an attempt to continue the FCSOC idea of continuous social marketing to create or recapture the image of the agency as it is perceived throughout Kansas communities. One of the goals is to sustain any good will that can be derived from promoting the positive experiences and partnering that goes on between the agency and its stakeholder/family partners/consumers.

Cherokee

Took steps to merge the site coordinator position with PACCC
Increased the share of cost of coordinator position with Family Life Center

Reno

Increased the share of cost of coordinator position with Prairie Star
When PrairieStar moves to their new facility, they have already identified a place for the site coordinator

Funding

State Money, CAPTA, Community Service Dollars, SRS/CFS Budget, Federal Grants
CWCBS Provider Partners