



Family Centered Systems of Care Statewide Implementation Activity Model

Goal: State level grant activity seeks to incorporate the FCSOC principles into child welfare policy and practice at all levels to promote positive sustainable change to benefit Kansas children, youth, and families.

Inputs→	Tasks/Strategies→	Outputs→	Outcome Measures
1. Grant Team 2. Family Partners* 3. Agency Partners 4. Community Partners 5. Support from SRS Senior Staff	1. Statewide Steering Committee 2. Grant team participation in SRS leadership and planning activities	1. Statewide Steering Committee <ul style="list-style-type: none"> a. Quarterly Meetings b. Regular participation from key members c. Members make official recommendations to SRS and local steering committees d. Members take info about FCSOC back to their home agencies 2. Grant team participation in SRS leadership and planning activities <ul style="list-style-type: none"> a. CFS Management Team b. Prevention Work Groups c. CFS Policy Work Group d. Community Capacity Building Directors' Meetings 	1. Statewide Steering Committee <ul style="list-style-type: none"> a. Actual meeting times b. Meeting participation c. Documentation of official recommendations d. Documentation sharing members' efforts to advocate for FCSOC principles 2. Grant team participation in SRS leadership and planning activities <ul style="list-style-type: none"> a. Documentation sharing FCSOC influence on SRS Leadership and Planning

*Including birth parents, relative caretakers, kinship caretakers, resource parents, adoptive parents, and youth.



Family Centered Systems of Care **Cultural Competence Activity Model**

Goal: To increase awareness of the importance of culturally competent child welfare practice within SRS and among partner agencies

Inputs →	Tasks/Strategies →	Outputs →	Outcome Measures
6. Grant Funds 7. Cultural Competence Specialist 8. National technical assistance 9. Support of agency management 10. Training opportunities	3. Central Office Self Assessment, Fall, 2005 4. Follow up to Self Assessment 5. Participation in National Foster Care Over-Representation Work Group 6. Cultural Competence Training Module 7. Cultural Competence Charter Team	3. Self Assessment Document 4. Plan for Follow up to Self Assessment 5. Bringing over-representation information to Kansas Child Welfare practice 6. Training Module curriculum 7. Participation in Charter Team meetings	3. Completed Self Assessment 4. Documentation of plan and implementation 5. Anecdotal reports of influence of over-representation work group on Kansas Child Welfare practice 6. Reporting of training events and audiences reached 7. Reporting of Charter Team activities to further agency Cultural Competence



Family Centered Systems of Care Social Marketing Activity Model

Goal: To increase awareness of the value of incorporating the FCSOC principles into Child Welfare practice in Kansas; and, over time, to improve families' experience of Kansas Child Welfare Services.

Inputs→	Tasks/Strategies→	Outputs→	Outcome Measures
11. Grant Funding 12. Grant Team 13. Audience(s) 14. Steering Committees (Statewide and Local) 15. Pilot Site Coordinators	8. FCSOC logo and branding development 9. Develop and distribute brochures, posters, and promotional items 10. Develop presentations for state and national conferences, including display tables and poster presentations 11. Develop, promote, and maintain FCSOC website 12. Governor's Proclamation of November as Family Centered Systems of Care Month 13. Participation in Prevention, Communication, and Social Marketing Work Team	8. FCSOC Logo 9. Brochures, posters, and promotional items 10. Presentations 11. FCSOC Website 12. Annual Celebrations of Family Centered Systems of Care Month 13. Partnerships with other departments and agencies resulting in greater awareness of FCSOC principles	8. Completed Logo 9. List and examples of all brochures, posters, and promotional items 10. List of all presentations, poster sessions, and displays 11. Number of 'hits' on FCSOC website; any available feedback on impact of website 12. Description of Family Centered Systems of Care Month Activity(s) 13. Examples of partnerships with other departments and agencies to further broad applications of FCSOC principles



Family Centered Systems of Care Support to Local Steering Committees Activity Model

Goal: Pilot community FCSOC steering committees (including family, agency, and community partners) will collaborate to improve child welfare outcomes for local children, youth, and families.

Inputs→	Tasks/Strategies→	Outputs→	Outcome Measures
16. Grant Funds 17. Grant team facilitation and consultation 18. Caliber and Children’s Bureau consultation 19. KU Evaluation Team 20. Local Sponsoring Agencies 21. Local Site Coordinators 22. Local Partners <ul style="list-style-type: none"> a. Family Partners b. Agency Partners c. Community Partners 	14. Identify local partners to seek local involvement for initiative 15. Identify local host agency for site coordinator 16. Hire local site coordinator 17. Collaborate with evaluation team and local partners to provide data to support effective local decision making processes <ul style="list-style-type: none"> a. Conduct focus groups and interviews to inform and engage local partners b. Provide Community Profiles and Data profiles to inform decision making 18. Facilitate formation of local steering committees 19. Provide technical assistance, resources, and other supports for local site coordinators and local steering committees.	14. Key Stakeholder Participation <ul style="list-style-type: none"> a. Family partners b. Child welfare agencies c. Mental Health Centers d. Substance Abuse e. Education f. Legal/Law Enforcement g. Advocates 15. Local host agency 16. Local Site Coordinator 17. Community Profiles <ul style="list-style-type: none"> a. Self Portrait b. Data Profile c. Data Profile Updates 18. Local steering committees are actively meeting, including <ul style="list-style-type: none"> a. Family Involvement/Advisory Councils b. Other locally identified subcommittees and/or workgroups 19. Ongoing supportive relationship with site coordinators and steering committees.	14. Local Steering Committee participation as documented in reports of minutes of meetings 15. Identified local host agency 16. Identified Local Site Coordinators 17. Community Profiles (Reno and Cherokee Counties) <ul style="list-style-type: none"> a. Self Portraits b. Data Profiles c. Data Profile Updates 18. Local Steering Committee and subcommittee activities and participation as reported in minutes and other documents 19. Reports of supports (fiscal, informational, strategic) provided to site coordinators and steering committees <ul style="list-style-type: none"> a. Identify successful efforts b. Identify challenges c. Identify efforts to address challenges



Family Centered Systems of Care **Family Involvement Activity Model**

Goal: Create a statewide, self-sustaining family involvement infrastructure including an active network of family partners to bring the family perspective and influence to state policies, procedures and programs.

Inputs→	Tasks/Strategies→	Outputs→	Outcome Measures
23. Resources (Funding, Supplies, Personnel, etc.) <ul style="list-style-type: none"> a. Grant <ul style="list-style-type: none"> i. Family Involvement Coordinator and other Grant Team members ii. Site Coordinators iii. Local Steering Committees iv. Statewide Steering Committee b. Provider c. SRS d. Other partners 24. Statewide and local steering committees 25. Family Partners 26. Community Partners 27. Training and Technical assistance	20. Through a shared leadership program, recruit, train, and retain family and community partners 21. Increase the number of family partners participating in policy, planning, and advisory groups. 22. Convene family focused conferences <ul style="list-style-type: none"> a. Kinship Conferences (2005, 2006) b. Family Involvement Summit (2006) c. Parent Leadership Conference (2007) 23. Establish/Maintain Family Advisory/Involvement Councils <ul style="list-style-type: none"> a. Statewide (including Speaker's Bureau) b. Cherokee County c. Reno County d. Develop opportunities for regional and local family involvement across the state using Breakthrough Series Collaborative approach 	20. Family partners are available for a wide range of shared leadership opportunities 21. Policy, planning and advisory groups become available for family partner participation 22. Family focused conferences are held at times and locations that are family friendly 23. Family Involvement/Advisory Councils for FCSOC committees, and other opportunities as they arise.	1. Number of family partners trained and available for participation in policy, practice, planning and programming groups. 2. Among the policy, practice, planning, and programming groups targeted for family involvement <ul style="list-style-type: none"> a. Number of groups with active family partners, and number of family partners in each active group b. Documentation of formal and informal impact of bringing the family perspective on group decision making 3. Documentation of conference activities and accounts of impact and influence of these activities 4. Numbers of family partners participating in Family Advisory/Involvement Councils (including birth parents, resource parents, relative/kin caretakers, youth, and community partners).

	<ul style="list-style-type: none"> 24. Collaborate with family and agency partners to author a Kansas version of the <i>Family Guide to the Child Welfare System</i> 25. Collaborate with family and agency partners to revise the CFS Parent Handbook in a more family-friendly format <ul style="list-style-type: none"> a. Future versions may include a kinship specific section 26. Kinship involvement as part of the agency's broader efforts to support Kansas grandparents and other kin raising children. <ul style="list-style-type: none"> a. Kinship brochure 27. Collect family stories to provide family perspective and experience at multiple levels of agency activity. 28. Develop and implement partial reimbursement plan to support sustainable family involvement. 29. Participation in Prevention, Communication, and Social Marketing Work Team 30. Internal collaborations with other SRS divisions 	<ul style="list-style-type: none"> 24. The <i>Family Guide to the Child Welfare System</i> is published and widely available to families encountering child welfare services (materials also available on FCSOC website) 25. A more family-centered revised CFS Parent Handbook is published and provided to families 26. Kinship participation to identify ways to support grandparents and other kin raising children 27. Family stories are collected family partners as a means to give voice to families' experiences and perspectives 28. Partial reimbursement plan is in place to support sustainable family involvement. 29. Partnerships with other departments and agencies resulting in greater awareness of FCSOC principles 30. Sharing information and strategies; joint conferences 	<ul style="list-style-type: none"> 5. Documentation of distribution of Family Guides in the pilot communities <ul style="list-style-type: none"> a. Pilot evaluation processes may seek family feedback 6. Documentation of distribution of CFS Parent Handbook 7. Documentation of Kinship activities and accounts of impact and influence of these activities. 8. Documentation of activities to collect family stories and accounts of impact and influence of sharing families' stories. 9. Routine documentation of utilization of partial reimbursement plan. 10. Examples of partnerships with other departments and agencies to further broad applications of FCSOC principles 11. Documentation of collaborations, sharing and results of these activities
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Family Centered Systems of Care Training Activity Model

Goal: Engage trainees in a process to increase the influence of the FCSOC principles in their daily practice and within in their spheres of influence.

Inputs→	Tasks/Strategies→	Outputs→	Outcome Measures
28. Training Staff a. Grant Team b. CFS Trainers c. Family Partners 29. Trainees	31. Introduction to Child Welfare Training for all new CFS employees 32. Training for CFS and CWCBS* provider supervisors to bring FCSOC principles to line staff 33. Increase Family Partner participation as co-trainers 34. Develop Partnership and Leadership Strategies (PALS) training curricula for family partners, community partners, and staff. 35. Presentations, workshops, and training on FCSOC as requested	31. Intro to Child Welfare training sessions 32. Supervisor training sessions 33. Family Partners available as co-trainers 34. PALS Training curricula 35. Examples include: a. Family Orientation b. Family Driven Services Workshop c. Family Panels	20. For Intro to Child Welfare, the number of sessions each year and the number of participants in each session 21. For Supervisor Training, the numbers of sessions each year and the number of participants in each session (completed, 48-50 participants over 4 sessions) 22. The number of Family Partners available to participate in training 23. Completed PALS Training curricula 24. For all tasks, reports of the influence of FCSOC training on child welfare daily practice.

*Child Welfare Community Based Service