

Recognizing, Accepting, and Adapting to Differences



On a scale from 1 (Strongly Disagree) to 5 (Strongly Agree), please circle your responses to each of the statements below.

Use the 'Before' line for your responses before the training and the "After" line for your responses at the end of the training.

Please do not place your name on the sheet. Thank you!

- 1. I understand, appreciate the need for, and the importance of recognizing, accepting, and adapting to differences in others.**

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

- 2. I have a good understanding of how own personal cultural values, beliefs, assumptions, and attitudes were formed and how they may impact my interactions with others who may be different from me.**

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

- 3. I am committed to promoting cultural competence and acceptance of diversity at my workplace.**

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

- 4. I understand and support the need to create a safe, secure, and supportive work environment where staff can explore and develop an understanding for diversity issues.**

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

5. I know strategies to approach and engage persons who may be different from me in constructive dialogue and interactions that promote communication and mutual understanding.

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

6. I have the skills necessary to recognize and resolve conflicts that can occur when differing cultures interact.

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

7. I believe that when we overlook or ignore differences, we limit our ability to engage people and recognize their strengths.

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

8. I believe the cornerstone of developing effective personal/working relationships with others is recognizing, accepting, and adapting to differences.

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

9. I believe that I still have much to learn to become competent in understanding and dealing effectively with diversity issues.

Before: Strongly Disagree—1---2----3----4-----5--Strongly Agree

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

10. I feel positive about being able to use what I learned in this training at work and in my interactions with others.

After: Strongly Disagree—1—2----3----4-----5—Strongly Agree

Content of Training

The content of the training was well organized (e.g. did it follow a logical progression?)

Strongly Disagree—1---2----3----4-----5--Strongly Agree

Comments: _____

This training has a good mix of learning activities (ex, lecture, discussion, individual or group exercises, and audiovisuals, flip charts, powerpoint, videos, etc)

Strongly Disagree—1---2----3----4-----5--Strongly Agree

Comments: _____

The trainers effectively presented the material

Strongly Disagree—1---2----3----4-----5--Strongly Agree

Comments: _____

Overall, I would rate this training experience as

Strongly Disagree—1---2----3----4-----5--Strongly Agree

Comments: _____

I would improve this training by

Comments: _____

