

Mentor Job Description

Position Title: Mentor

Goal of the Position: To develop relationships with youth that are involved with the Division that will promote positive family and peer relationships, development and decision-making.

Role: The mentor's role is to support their mentees by:

- Empowering them to resolve current issues and to develop coping strategies for the future.
- Provide a model for a healthy, trusting relationship through clear communication and setting appropriate boundaries.
- Acknowledging their strengths, talents and gifts and encouraging them to find ways to use them.
- Be an active listener and offer support and encouragement when appropriate.
- Engage in activities outside of the home to help expose youth to new opportunities and experiences.

Responsibilities:

- Complete application process, consisting of written application, references, interview, background checks and volunteer training.
- Monthly supervision/support groups with the Volunteer Coordinator.
- Maintain confidentiality of participants.
- Clear communication with the family, Caseworker and Volunteer Coordinator.

Qualifications:

- Willingness to provide emotional, social, and practical support within limits.
- Knowledge of one's boundaries and ability to set limits with others.
- Recognition that all people have strengths and they need to discover and use them.
- Valid driver's license and insurance.
- Completed background check and training.

Time Commitment :

- Prepare for, and achieve closure at the end of 6 months or other determined time.
- 6-10 hours a month and at least 2 activities a month.
- Phone contact within reason.

Site:

- Various locations in the community as arranged between the mentor and mentee.
- A mentor is not to bring a mentee to his/her home.

Supervision/Training:

- Monthly supervision/training groups provided by the Volunteer Coordinator.
- Individual meetings with Volunteer Coordinator when necessary.
- Ongoing Partner Informational and Brown bag training available.

Benefits:

- Make a difference in the life of a youth in your community.
- Learn about yourself, personal growth.
- Give back and contribute to the community.
- Have fun!