

## Values and Ideals

### \* Tribal STAR *Values*

1. **Cultural Centeredness: In program design, implementation, and evaluation. This requires a respect for culture and tradition that will be evident in the format, approach, implementation, and inclusion of spirituality by utilizing the wisdom of Elders. Cultural Centeredness ensures that our materials and products reflect our values and respect for culture and tradition. Tribal STAR also integrates ceremony through opening, closing, and talking circle activities.**
2. **Interdependence: By modeling and promoting the importance and strengths of utilizing a participatory process from focus groups for planning, to evaluation. Community and youth are encouraged and valued at all meetings and training. This relates to the tribal belief that *all things are connected*.**
3. **Innovation: \* (see next section) Tribal STAR's intent has always been to do things differently to maximize impact and understanding. We realize that to reach our audience we need to do things differently than before and provide a multi-level, multi-sensory experience for participants. This means doing things 'out of the box'!**
4. **Strength-based approach: Assess, discover, and utilize experiences, and strengths of staff, workgroup, partners, and participants to achieve outcomes. *Every individual brings their special gifts, uniqueness, purpose, and destiny to the process.***
5. **Reciprocity: A cultural value that requires generosity with our resources, ensuring that Tribal members and non-Tribal members feel their time is valued by the program and staff. At training everyone should feel acknowledged for their contribution.**
6. **Professionalism: In approach, outreach, and products. Tribal STAR strives to provide products of the highest quality and model the finest example of professionalism during each training and event.**
7. **Emphasize Trust and cultivate long term relationships: Tribal STAR is aware that every interaction is an opportunity for bridge-building. History and culture have shaped Tribal vs. non-Tribal relations and this program is part of this historical relationship, so we must act**

**conscientiously. We are now the gatekeepers and the stewards of successful collaboration.**

8. **Creating Positive Outcomes for Tribal Foster Youth is the intended outcome for each action – Youth are at the Center! Tribal STAR believes that positive outcomes are achieved by the intentional effort to ensure youth are at the center of our decisions and outcomes.**

**\* Tribal STAR *Ideals***

1. **The Training should be a life-changing experience, and unlike anything participants have experienced before;**
2. **A Tribal STAR event is a dignified event, and makes participants feel valued for the time. Individuals will be recognized for their participation. Participants will have the most recent information and highest quality products given to them. Everyone will be treated with respect and an atmosphere of comfort and trust will be established.**
3. **A Tribal STAR event is an immersion process to help non-Tribal participants understand Tribal culture and values.**
4. **All discussions, all activities, and all actions of the training will result in better outcomes for Tribal youth, as they are the center and purpose of this effort.**